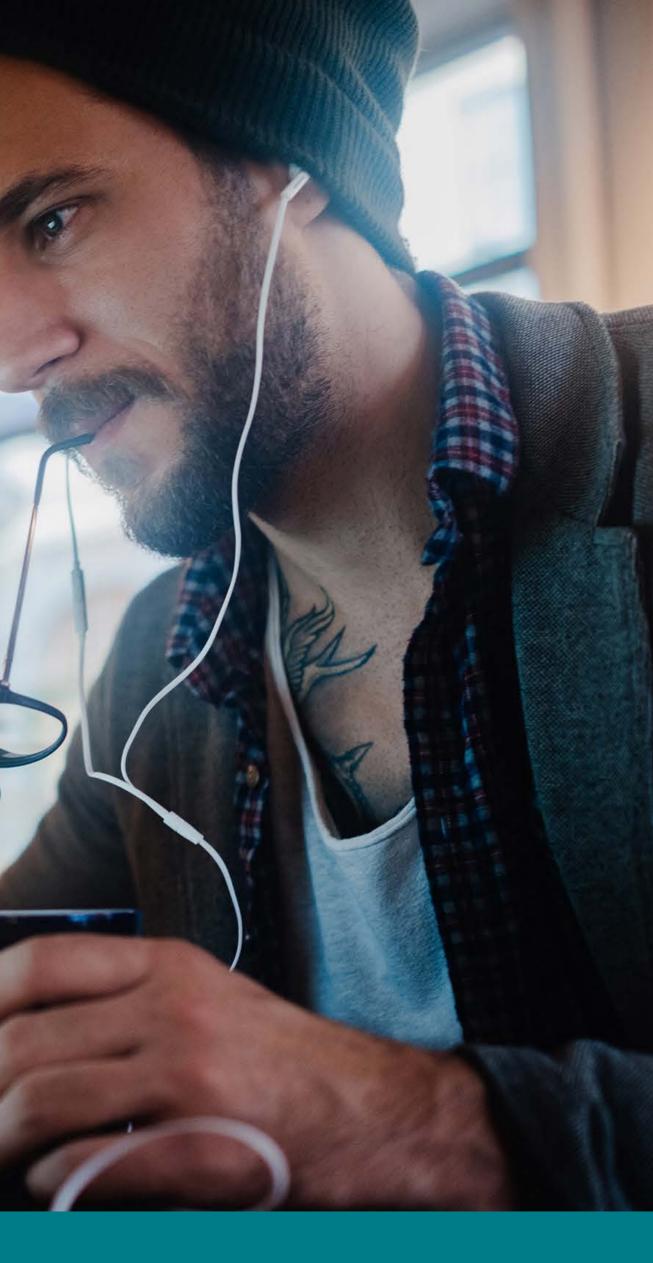
A look at the latest software, technology and apps for jobseekers, tenants, and HR and property managers







NOT ENOUGH HOURS IN THE DAY?

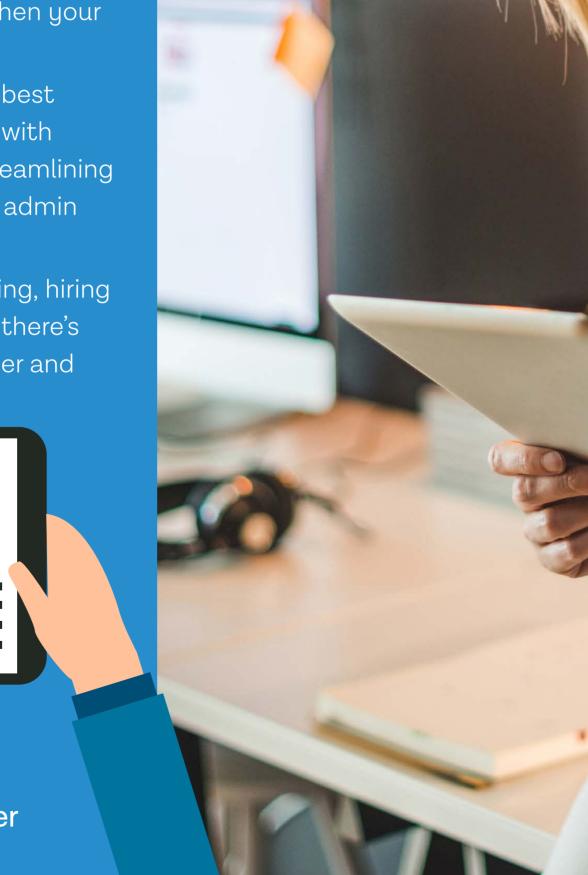
If there's one thing most of us agree on, it's that there are never enough hours in the day.

We can't steal more time – but we can make better use of it.

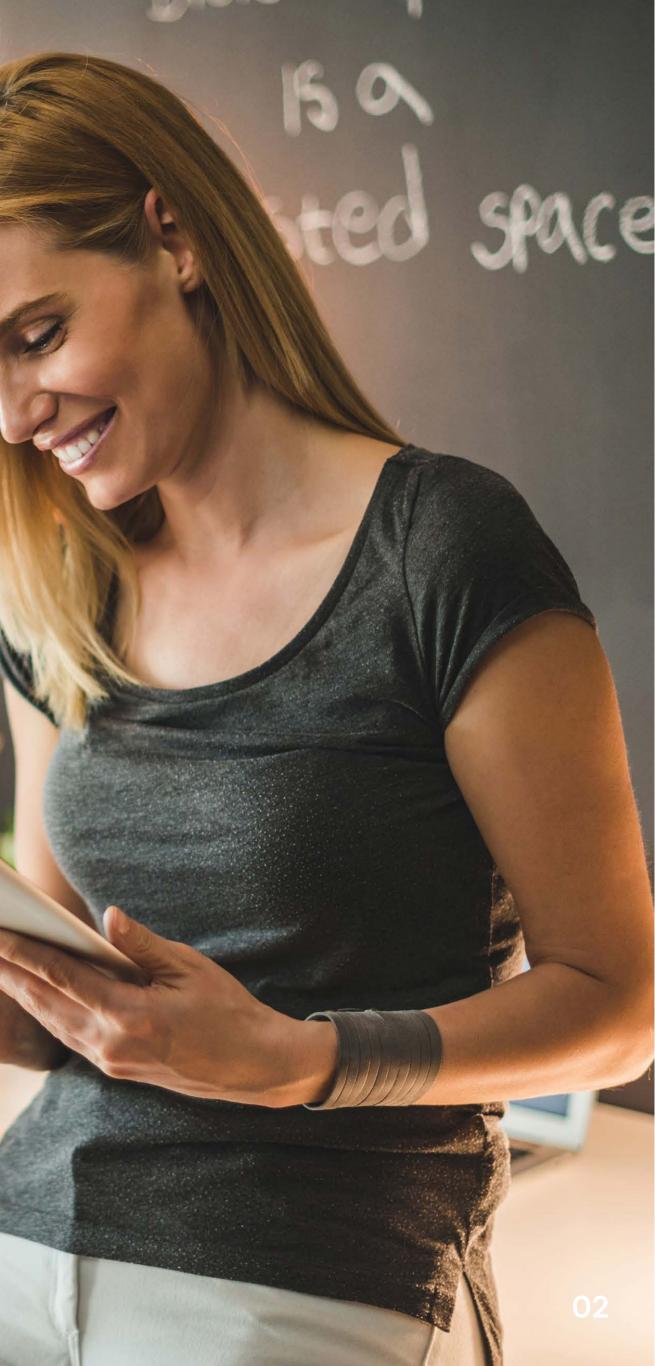
We're lucky to have technology at our fingertips that can be a productivity godsend, but finding the right solution can be a challenge when your day is already jam-packed.

So, we've rounded up some of the very best software, tools and apps that can help with everything from managing tasks, to streamlining communications, to automating fiddly admin stuff.

No matter what you're doing – jobseeking, hiring staff, renting or managing properties – there's a tech tool that can make your life easier and simpler.



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• • • • • • • Jobseekers



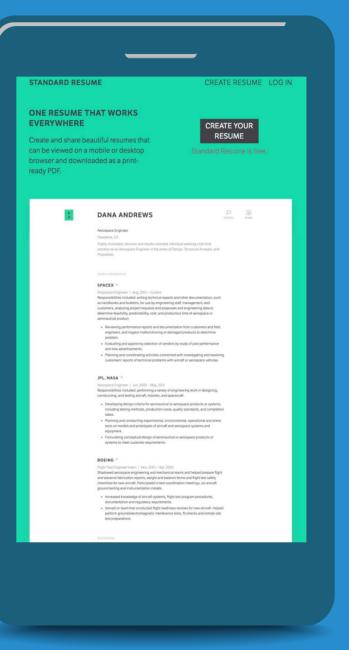
Jobseekers

Whether you're a recent graduate or career veteran, jobseeking can be tedious and time-consuming. In today's market, anything that saves you time and effort during the job hunt can be the secret sauce that reels in your dream job. Here are three digital must-haves for savvy jobseekers:

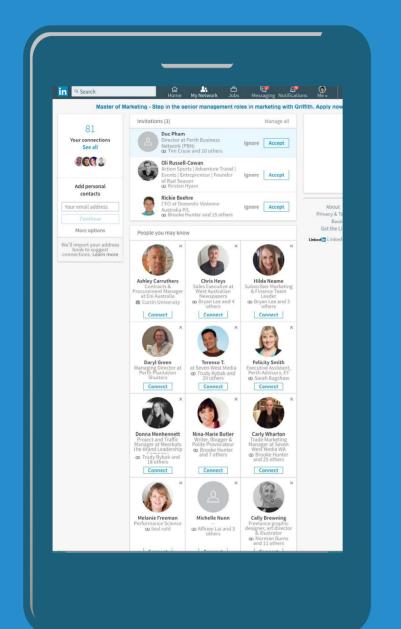


Standard Resume

Each corporate job opening attracts <u>250 resumes on average</u>, so it's vital that yours stands out. <u>Standard Resume</u> is a freeto-use online resume builder that creates a crisp, scannable CV that can be viewed and shared in both mobile and desktop browsers, and saved as a PDF.



Jobseekers



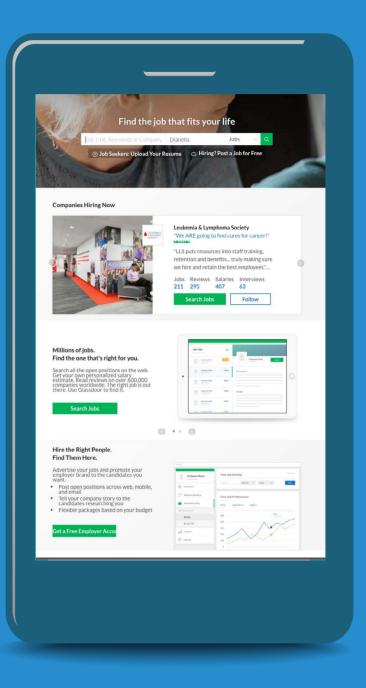


LinkedIn

If you're not already on <u>LinkedIn</u>, it's time to join. With over <u>500 million</u> users in more than 200 countries, it's a great place to network online and connect with relevant career stakeholders. Top recruiters and HR professionals regularly scour LinkedIn for new talent, so make sure you create a strong, engaging LinkedIn profile.

Glassdoor

Before firing off an application, it's worth taking a few minutes to check what your industry peers are saying on <u>Glassdoor</u>. More than just a job search engine, it also offers company reviews from real employees, salary information, and even a CEO approval rating.



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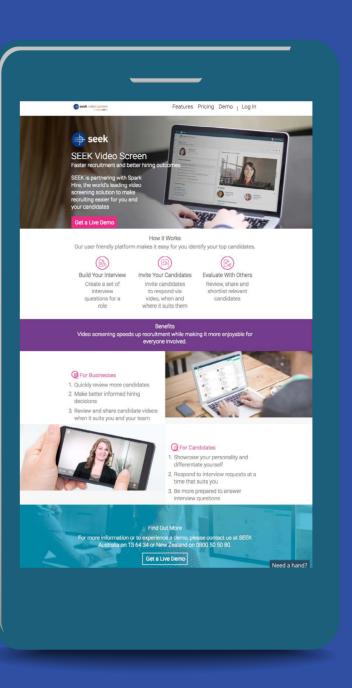
HR professionals

Human resources departments today face multiple challenges. As well as steep competition for talent, <u>Gallup data</u> suggests employee engagement levels are not improving, and <u>six in 10 millennial workers</u> are thinking about changing jobs. Want to turn the tide? Here are three tools to help you find the right candidates and get the best out of employees:



Spark Hire

Almost two-thirds of Australian HR managers admit to making a bad hire, according to a survey by recruitment specialist **Robert Half**. SEEK partner **Spark Hire** enhances the screening process by enabling jobseekers to submit a video response to your job ad. After a candidate has answered your interview questions, you can review, share and short-list their submission.



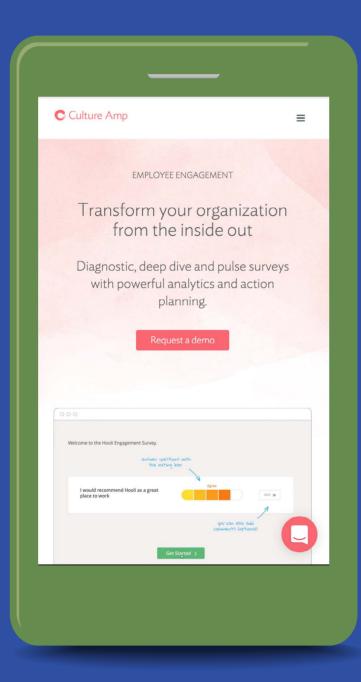
HR professionals

Employee Engagement

As the name suggests, Culture Amp's online Employee **Engagement** software aims to transform your organisation into a workplace that employees love. It offers:

- Psychologist-designed feedback surveys.
- Real-world lessons from similar companies.
- Advanced analytics.

For HR professionals, the customisable tools can paint an accurate picture of what makes your staff happy, and what needs improving.





they've arrived at work.

Planday

This web-based employee scheduling platform arms HR professionals with all the tools they need to better manage their employees.

Suitable for businesses of all sizes. **Planday** simplifies employee schedule management through modern templates, mobile connectivity and full automation (no more need for all those spreadsheets!). It allows managers to oversee employees hours, vacation requests and absences, changes in shifts and payroll. It has a fully-integrated employee

communications hub and offers a location-specific clock-in function allowing employees to clock-in from any device once

All packages start with a free 30-day trial then cost from \$4 per user for the complete HR solutions option.

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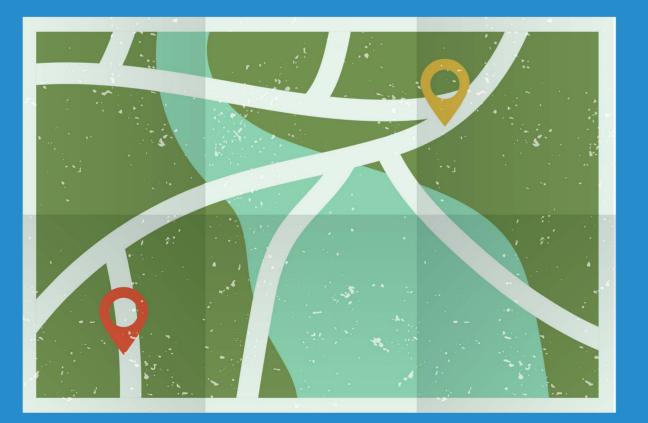
Renters



Finding the perfect home can be trying even at the best of times. Is it close to shops and

public transport? How about storage space? It's perhaps not surprising that one <u>UK poll</u> found moving home to be more stressful than divorce.

These three apps can make your renting experience easier:

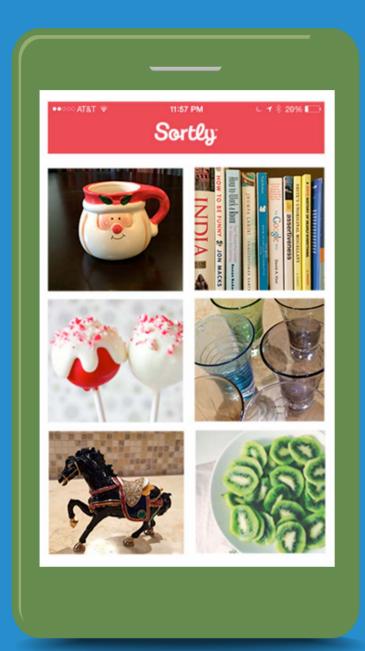


Walk Score

The <u>Walk Score</u> app rates the 'walkability' of an address, based on its commute times, safety and proximity to restaurants, schools, supermarkets and other amenities. It's a great supplement to other real estate apps that tell you a lot about a home, but skimp on its surroundings.



Renters



RentRight

market, but it's hoped other states will soon follow.

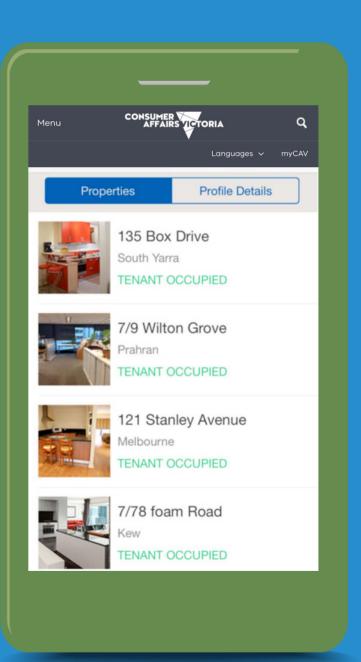


Sortly

If you've ever moved house, you know it can be messy. The Sortly app helps you organise and catalogue your items and keep tabs on them - it stores information such as location, value and quantity, along with photos and serial numbers. It can also create QR-coded packaging labels, so you're not searching through every box for that one specific item.

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The award-winning **<u>RentRight</u>** app tells you all you need to know about property repairs, rent increases, inspections and more. It also includes a rental calculator, and email templates for ending a lease and requesting repairs. It's only for use in the Victorian rental



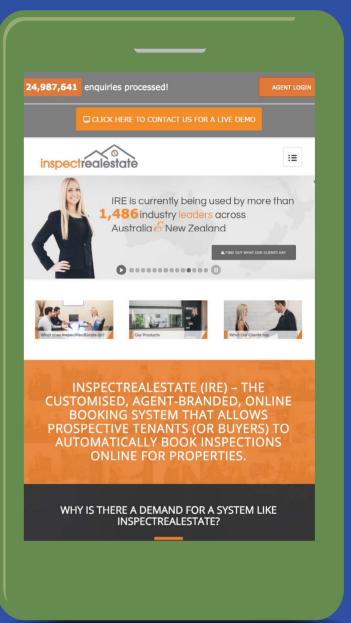
Property Managers

From chasing up rent payments to scheduling maintenance, property management can be a tougher job than most people realise. These three tools can make managing your (or your client's) property investments much easier:



Inspect Real Estate

Open inspections don't have to be chaotic or under-attended. **Inspect Real Estate** has a range of tech products, including an online booking system that lets prospective tenants register their interest in a property and receive alerts if a booking is changed or cancelled.



Property Managers

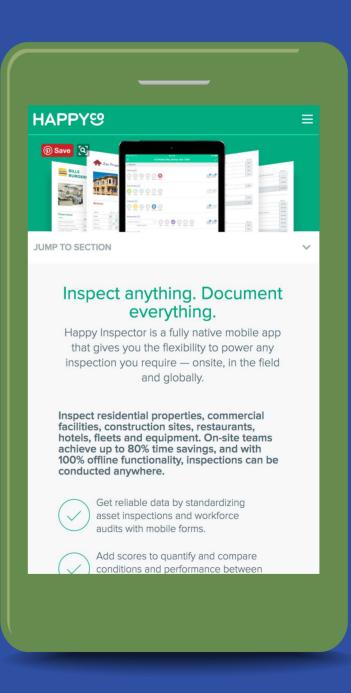


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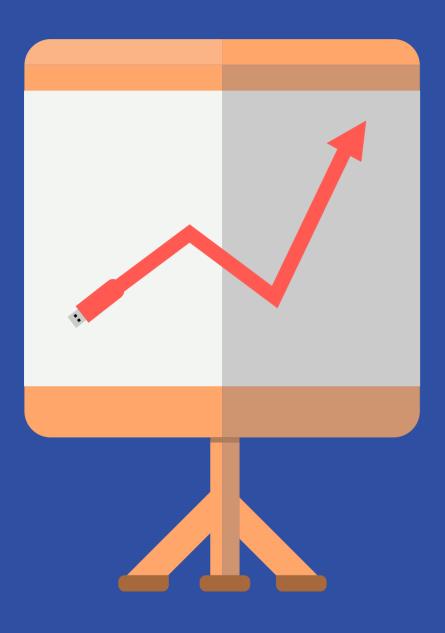
HappyCo takes the paper forms and spreadsheets out of property inspections, replacing them with a cloud-based mobile software platform that completely digitises the inspection workflow. You can attach photos, keep track of maintenance jobs, and recover more of your deposits through enhanced documentation of move-outs and move-ins.

RentingSmart

Ready to be your own agent? <u>**RentingSmart**</u> is a cloud-based property management tool that co-manages every step of the process – from property listings and screening applicants to tracking rent, expenses and other paperwork. Starting at less than \$30 per month, it can cost a fraction of an agent's fee.



Stay ahead of the tech game



No matter what your job or situation, there's an app or digital tool that can make life easier and more productive. Want to know more? Some great places to learn about the latest timesaving technologies include:

- Consumer tech news sites such as <u>Gizmodo</u>, <u>Tech Guide</u> and <u>CNET</u>.
- Directly from tech vendors check their websites and social media pages for the latest news.
- The Apple and Android app stores.

Why You Can't Get A Job ... Recruiting Explained By The Numbers, Dr John Sullivan, ERE Media, May 2013. LinkedIn, March 2017. The Worldwide Employee Engagement Crisis, Gallup, January 2016. Millennials: The Job-Hopping Generation, Gallup, May 2016. Robert Half survey, May 2016. **E.ON UK poll**, March 2015.

HOW CVCHECK CAN HELP

From police checks to employment and qualification screenings, and tech to automate your HR systems, CVCheck can verify your candidate's information quickly and make systems simpler in your workplace. Visit **<u>CVCheck.com</u>**

